



**SPASH**  
SINDIKATA E PAVARUR E ARSIMIT TË SHQIPËRISË  
Independent Trade Union of Education of Albania

**Tirana, 28th October 2024**

### **Solidarity Letter from SPASH to FLC CGIL**

To our brothers and sisters in FLC CGIL,

On behalf of SPASH, the Independent Trade Union of Education of Albania, we extend our heartfelt solidarity and unwavering support to all Italian education workers who are set to strike on October 31, 2024. We stand with you as you demand fair and just working conditions for the teachers, researchers, administrative staff, and others in Italy's education and research sectors. This struggle is not just yours; it resonates deeply with all who believe that education workers must be recognized, respected, and fairly compensated.

Our bond with Italy runs deep, strengthened by years of friendship and mutual support. We remember the compassion Italy showed in the 1990s when thousands of Albanians sought refuge across the Adriatic. Italian communities opened their arms, welcoming Albanians who sought a better future, and that kindness remains forever in our collective memory. We also recall Italy's assistance in times of hardship, such as the support given to Albania following the 2019 earthquake. Our histories have been intertwined with acts of kindness and mutual support that have defined our bond across the Adriatic Sea. Today, as your members rise to demand better conditions, we feel called to reciprocate the solidarity Italy has so generously shown us.

It is unacceptable that a nation so rich in cultural and academic heritage has its knowledge workers facing low wages, casual employment, and a lack of stable working conditions. As educators, we understand the challenges brought by austerity, low wages, and regional disparities. Like you, we believe that public education must be funded adequately and protected from policies that risk undermining its equity and accessibility. We commend your calls for an above-inflation pay rise, job stability, and the reversal of measures that could further deepen inequalities in the education sector.

FLC CGIL's demands for fair pay, the stabilization of casual employment, and respect for collective bargaining rights are essential to maintaining a vibrant and effective education system. These are universal rights that every worker deserves, and they are essential for the advancement and well-being of our societies.

We will be standing by you in spirit on October 31, knowing that our strength lies in our unity and our shared commitment to justice. We call on all who care about education to stand with FLC CGIL in this righteous cause. Please keep us updated on your actions and know that we are here, ready to amplify your voice in any way we can. And if it is necessary, representatives from SPASH will be present with you.

In solidarity and friendship,

NEVRUS KAPTELLI  
PRESIDENT  
SPASH

